

@nhsscotlandevent #NHSScot19



Professor Jeff French

CEO Strategic Social Marketing and Brighton University

@JeffFrenchSSM





Citizen Centric Solutions Professor Jeff French



<u>Jeff.french@strategic-social-marketing.org</u>

Twitter:

Twitter.com/jefffrenchSSM or @jefffrenchSSM

Linkedin:

http://uk.linkedin.com/pub/professorjeff-french/14/998/582

Academia.edu:

http://vpweb.academia.edu/JeffFrench



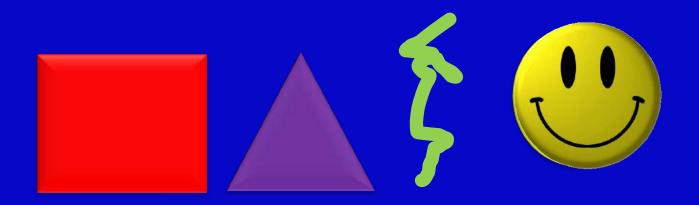




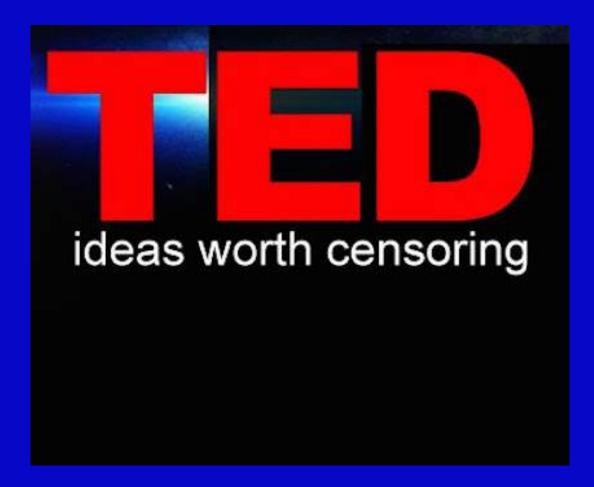




Decide which shape best represents How you operate at work?















My Thesis (in 45 Mins!)

1. Social, economic, technological and political factors necessitate more co-creation and co-operation

- 2. Influencing behaviour what we know and how we can support people to change by adding value
- 3. Delivering a citizen focused and systemic approach to health and social programmes making services more responsive and effective





1. The opportunity and necessity to act: Woking together to improve outcomes

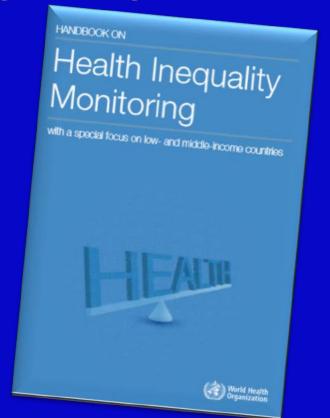


Big complex messy societal challenges





Inequality is Growing













The global tsunami of popular dissatisfaction

- Social division
- Pessimism
- Anger
- Fear





In 2017, 61% of people said they trusted the Scottish Government 'just about always' or 'most of the time' to work in Scotland's best interests. It was 65% in 2016.

37% of people trusted the Scottish Government 'only some of the time' or 'almost never'.



Trusted to tell the truth?



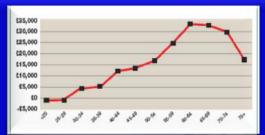
	Tell the truth	Not tell the truth %	Don't know %
Doctors	92	70 6	2
Teachers	87	8	5
Professors	79	9	12
Judges	78	14	8
Clergyman/Priests	74	17	8
Scientists	72	16	12
Television News Readers	66	24	10
The Police	65	27	8
The ordinary man/woman in the street	60	27	13
Pollsters	48	32	19
Civil Servants	48	39	12
Trade Union officials	45	40	15
Business Leaders	30	59	11
Government Ministers	24	70	6
Politicians generally	21	73	6
Journalists	19	74	6



Put your hands up generation LX

you are the 'Charmed Generation' Typically, people born between 1950 and 1970

You want it how you want it













Citizens want to be part of the solution

I do not believe you

I do not trust you

Listen to me

I am in control now



Help me solve the problems



From passive recipients to

Active Co-creators



citizen centric model



What do you think about it? What do you know? How could we help you?





From Passive End Users to

Active Co-creators

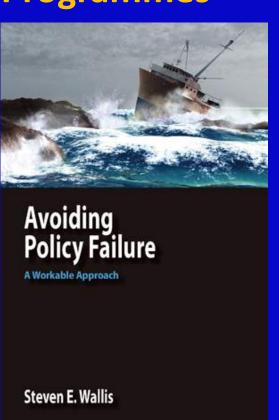


People. Create. Change.



Failure of Many Social Programmes

- 1. Short term
- 2. High cost
- 3. Little understanding of behaviour
- 4. Focus on activity not impact
- 5. Poor co-ordination
- 6. Poor evaluation









Social Progress

Success in social policy has been driven by:

- Expert analysis
- Managerialism
- Political concerns
- Economic concerns
- Ideology
- Evidence
- Science
- Data



Over the last 80 years civic society and personal circumstance has been transformed



Effective Policy Making:

1. Informed by theory, science, evidence and insight



2. Clear objectives

3. Feedback & learning systems

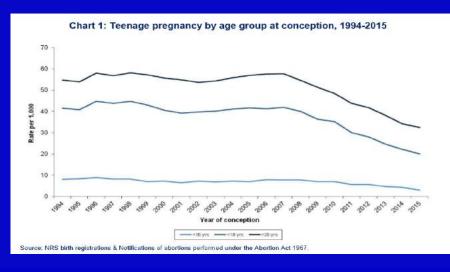
4. Stakeholders involved

5. Sustained strategic planning and tactics



Scottish teenage pregnancies

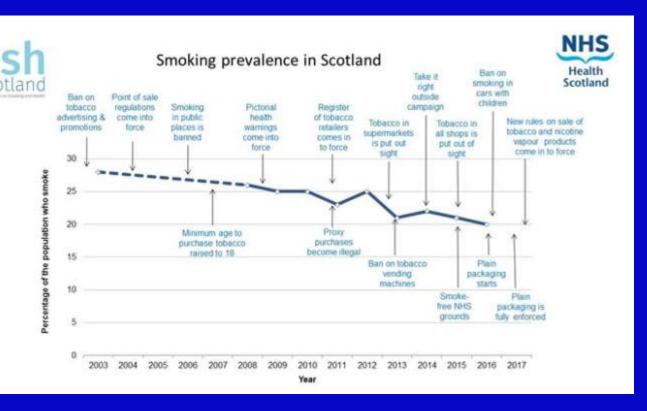
The strategy: Multiple components including providing high-quality sex and relationships education, youth friendly contraceptive services, and co-ordinated action, at government and local level.







Smoking Rates Scotland



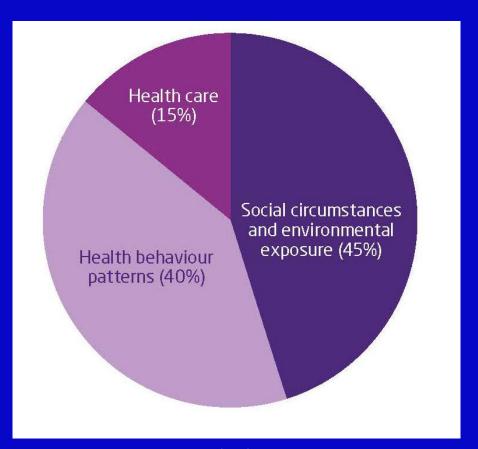


2.

Influencing and supporting
Citizens & Professional
behavioural adoption of good
practice



3 Big Impacts on Health



McGinnis 2002



CONVINCING PEOPLE THEY'RE WRONG IS DIFFICULT.

Giving them the means to do what they're already doing a little bit better is easier.

-Killing Giants by Stephen Denny



China France Denmark

For fat Tax on sugary The first country in the fir



5- 20% tax on food and drink Norway

products which contain excessive levels of salt or sugar.

Trans-fat Law









STRATEGIC SOCIAL MARKETING Church Of The Cross United Methodist Church





S.P.L.A.T.E.R.

Some Posters
Leaflets, App's, TV,
Education and
Radio (Thanks Alan Tapp and Co)

STRATEGIC SOCIAL MARKETIN













Information and education can be powerful: Upselling/Upsizing – Healthy Eating Food Standards Scotland/Union¹

Issue:

25% of all food and drink purchased in Scotland is on price promotion – Often food high in fat, salt and sugar

Objective:

More people to 'say no' to upsizing/upselling

Result:

- Association between upsizing and obesity, was built
- 64% said they would be saying no to upsizing.
- 41% said they had refused offers of upsizing
- 90% of people who saw the campaign say they took action as a result



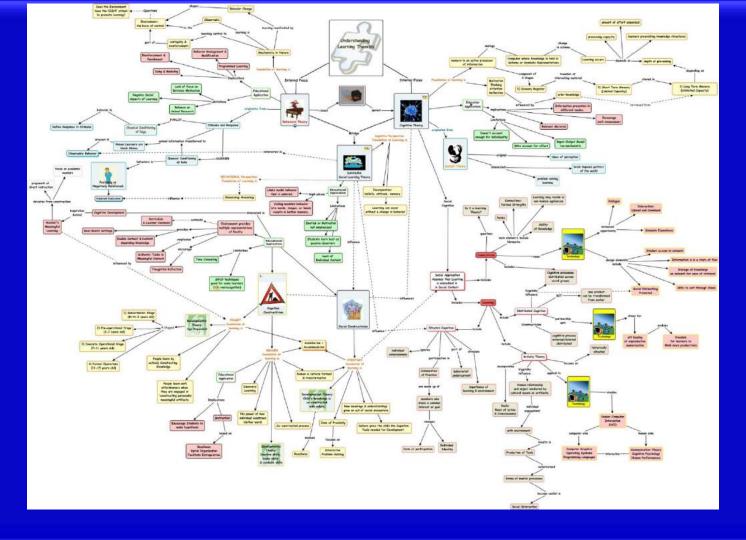














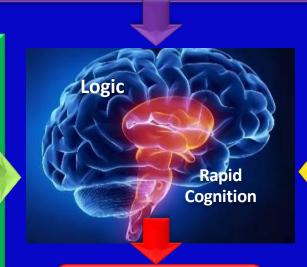
Social and Economic

Wealth / Poverty
Inequality
Tradition / Culture / Religion
Social Cohesion
Social norms / Relationships

Biological

Disease
Infection
Somatic state
Nutrition
Age
Gender
Race
Animal / Plant

Interactions



Behaviour

Environment

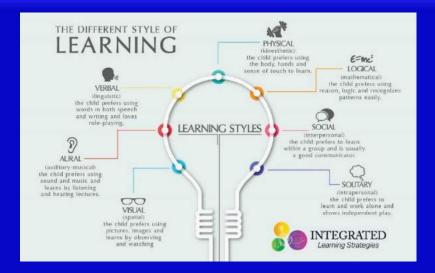
Built environment
Infrastructure
Geography
Geo events
Weather
Temperature
Air quality
Pollution

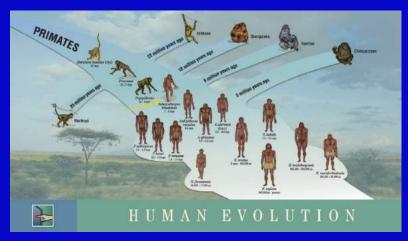


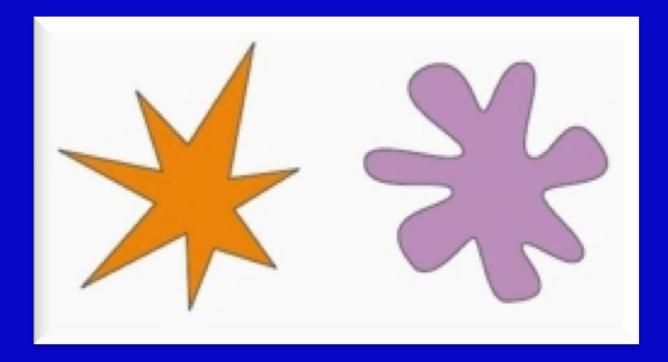
Learnt adaptive overlay

and

Genetic evolutionar y foundation







KIKI

BOOBA



Thinking Fast and Slow

The 2 systems

1 Automatic / Fast

Uncontrolled

Effortless

Intuitive

Associative

Unconscious

Skilled

Emotional

Hot

2 Reflective / Slow

Controlled

Effortful

Knowledge driven

Deductive

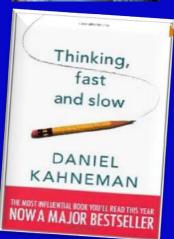
Conscious

Rule following

Rational

Cold







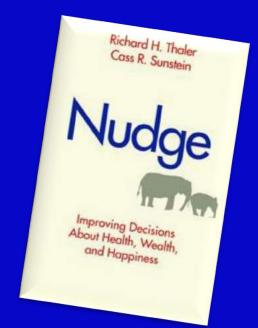
Nudges can be characterised as:

Positive or only minor penalties

Avoidable

Passive and easy

i.e. require little effort



Low cost

to both the person and to the organisation utilizing them



Rapid cognition and Nudges





1.Rapid Cognition

- 1. Mindless Choosing
- 2. Status Quo Bias
- 3. Ego Depletion
- 4. Decision fatigue

2.Loss & Gain

- 1. Consistency
- 2. Temporal discounting
- 3. Anchoring

3. Feedback

- 1. Incentives
- 2. disincentives

4. Trust

Authority
 Liking

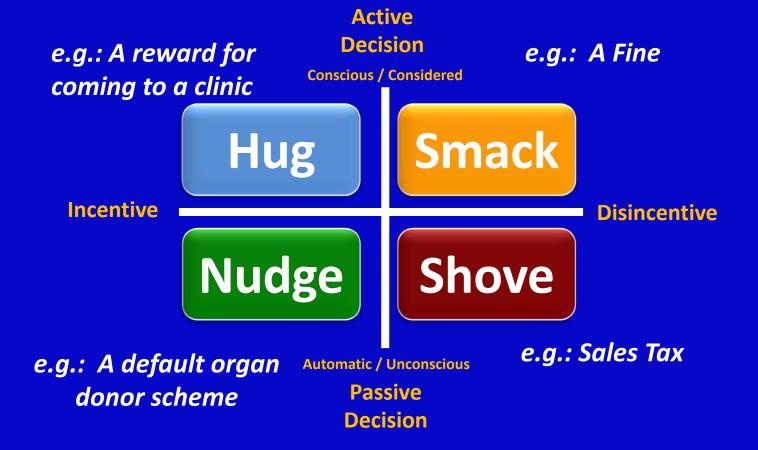
5. Framing

- 1.Computation
- 2.Salience
- 3. Priming
- 4.Low attention processing

6. Social Norms

- 1.Reciprocity
- 2. Value attribution





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Design











HUG

Using incentives and gamification, Bella Mossa, Bologna Italy



https://exploring-and-observing-cities.org/2018/10/24/bicycling-and-free-beer-in-bologna-a-winning-combo/

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https://exploring-and-observing-cities.org/2018/10/24/bicycling-and-free-beer-in-bologna-a-winning-combo/

SHOVE







"Some problems are just too big to be fixed by adjusting the 'choice architecture'.

Not a gentle hand on the elbow, but a muscular kick up the arse"



2017. Andrew Rawnsley is the Observer's award-winning chief political commentator. He is also a critically acclaimed broadcaster and author

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de-CIDES influencing behaviour framework®

The 5 Types of intervention

Control

Rule Requirements Monitoring Enforcement Police Regulate Legislat Treat Screen Incentives Dis-incentivise,

Inform

Communicat Advise Highlight Signal Make Remind Trigge aware r

Design

Physical environment Systems, Policy, Service Technology Products

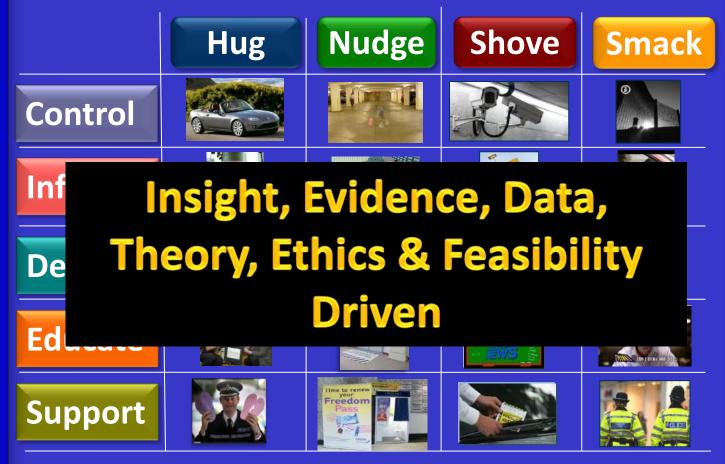
Educate

Engage Motivate Inspire Critical consciousness Mobilise Build skills (analytical & practical)Teach

Support

Assist Provide service Care Advice Advocate Nurtur&upport

STRATEGIC Social Marketing © Strategic Social Marketing





3

Delivering a more citizen focused and systemic approach to health and social programmes



Exercise: How user centric are we?

- 1. Mission statement explicitly states that what citizens value drives our service
- 2. We have a range of mechanisms in place to engage with citizens and seek their views
- 3. Citizens have power to influence programme selection delivery
- 4. There is comprehensive staff training focused on fostering positive user experience and satisfaction
- 5. All staff appraisals focus on staff contribution to citizen satisfaction
- 6. Systems are in place to continuously monitor citizen engagement and satisfaction

Yes	No	Not Sure



The 'Uber generation' have been weaned in the age of choice and instant response



Mass co-creation and Continuous instant feedback

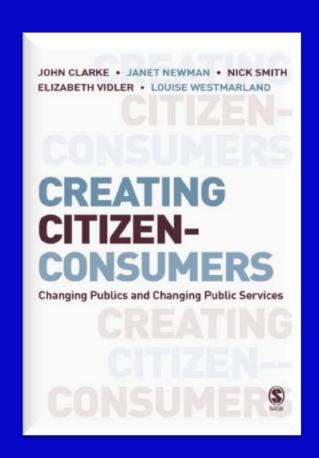


Consumer Citizen

Clarke et al 2007 growth of the 'Consumer Citizen' one of the key social phenomena of the last fifty years.

As people become educated and their wealth increases they experience more power

Expectation is transferred into expectations about how government and service providers should behave

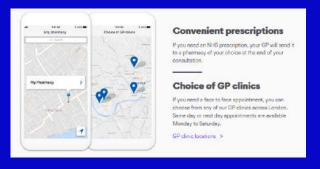




Disruption via Digital More convenient GP services GP at Hand (BY Babylon)

- Via the app NHS GP consultations are free to people in London
- Patients can speak with a GP within 120 minutes
- Prescriptions, tests, F2F follow ups are then actioned
- 2018 Al will replace some GP responses
- Facilitated by change in regulations that allows people to register with any surgery that will take them.



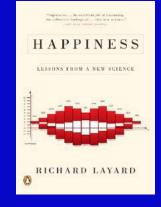




Social programmes based on:

-What people value deeply: trust, respect, security, etc.

-Strategic & Systemic approach



- Sustained evidence based programmes
- -Clear achievable goals





A new politics of the common good

More Scrupulous Politicians



More Engaged
Citizens



MICHAEL SANDEL



The three myths of citizen service experience

1. We know what citizens want

2. If we build it they will come

3. Technology is the solution



Citizens want more control

22 August 2017

People should have more control of social care services

NICE is urging councils in England to help adults have more control over day-to-day tasks like cooking and cleaning.





Share

Social care is personal, it is about helping people live their life as they want.

Professor Mark Baker, director of the NICE centre for guidelines



If services are not delivered well, our lives become difficult at best and worthless at worst. This guideline sets out what good social care should be.

Alice Maynard, NICE guideline chair



CHOICE & VOICE

e.g. vouchers for education

NON-ECONOMIC
CHOICE e.g. choice of service provider

VOICE e.g. input into policy development





Engage citizens in the co-production of digitally enabled solutions so that it's their service

Develop a strategic approach to digital engagement before engaging





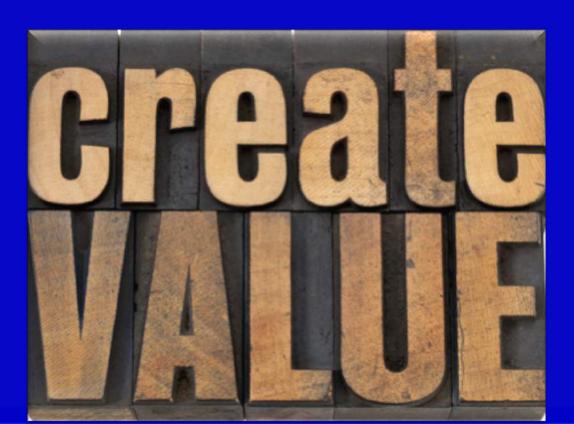
THINK:

1. Value Creation

- 2. Co-Production and Relationships
- 3. Systems Effects and Solutions



THINK:





Value through Segmentation:

One size does not fit all

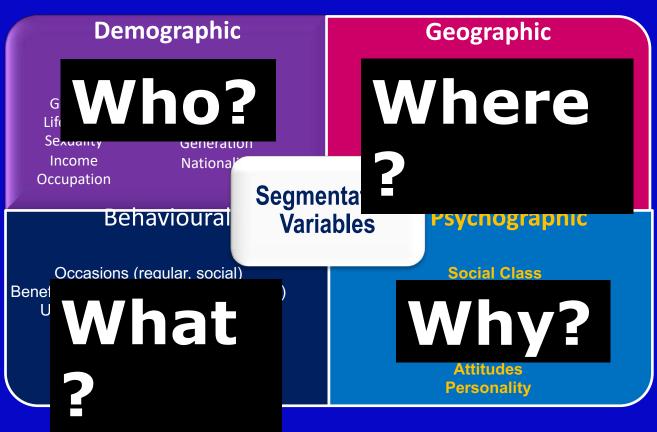


Demographics male born 1948 **British** 2nd marriage affluent well known family





Segmentation Variables





Denis Pereira Gray of St Leonard's Medical Practice and colleagues at the University of Exeter, UK analysed the results of 22 studies from nine countries

Those with a high level of continuity, the death rate was half as high as those with low continuity.

The benefits of continuity were not limited to family doctors or GPs, but applied to specialist physicians, psychiatrists and surgeons too.



https://www.newscientist.com/article/2172 917-people-who-keep-seeing-the-samedoctor-have-lower-deathrates/?campaign_id=RSS%7CNSNS



Our Services

Going To Hospital

Working W

Home >> Our Services A-Z >> NHST Community Child Young People and Families >> U

Give It Up for Baby

Are you pregnant? Do you smoke? If you could give up, you know that you baby would get a better start. We can help you and give you a hand with be food and groceries up to £50 per month at your local participating supermore information please contact:

Support Worker: 07766 424 472

Tayside Smoke Free Services: 0845 600 9996

Text: SMOKE and your name to 84555 Facebook.com/nhstaysidesmokefree

Are you pro

Are you pregnant? Do you smoke?

If you could give up, you know that you and your baby would get a better start.

we can help you and give you a hand with buying your food and at your local ASDA

Ask for details at your local pharmacy expense Prone 19845 500 993 6

Dundee

MHS

The exchange



Value Destruction

Many 18-35 olds with Type 1 Diabetes often miss annual health checks. Unsurprising given the 'value barriers'

Value is destroyed by

Waiting rooms that smell bad No free Wi-Fi No privacy Long waits Etc;





THINK: Co-production and Relationships

Co-design

Co-delivery

Co-production

Co-appraisal

Co-development

Co-testing

Co-implementation

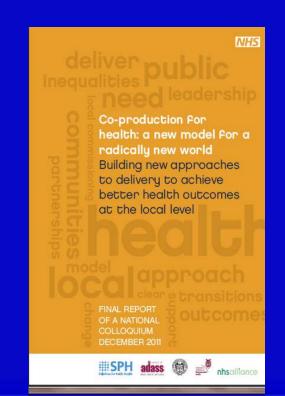
Co-review

Co-evaluation

Co-dissemination

Co- value creation

Viral marketing
Permission Marketing
Relationship Marketing



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Building Relationships





Creating Social Value and Relationships







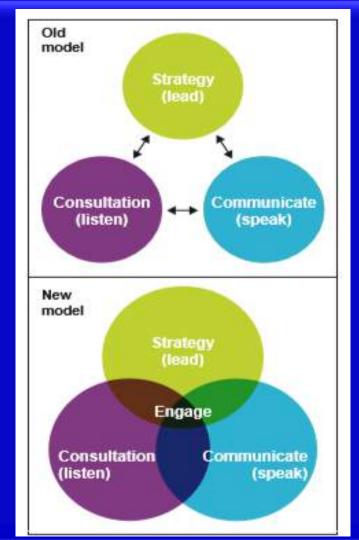


From Transaction to Relationship

Relational
Orientation to ongoing citizen
influence
Continuous citizen contact
Focus on citizen perceived value
Long time scale
High focus on service quality
High emphasis on meeting and
exceeding citizen expectations
Quality the concern of all staff
Marketing the responsibility of all staff

Adapted from: Operesnik M. Relationship marketing as an integrative management. 83-87. Vol 1.No 1. Oct 2015. Mind your marketing. Journal of the World Marketing Summit

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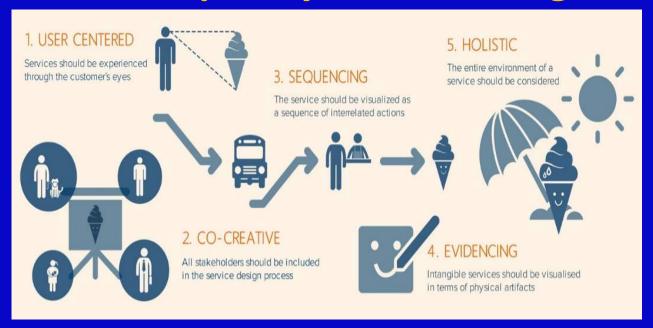


The need for ongoing proactive engagement and dialogue





Participatory Service Design



Experience is overtaking product and price as the most important factor in influencing behaviour



Around 5,000 people attend major A&E units more than 20 times each year





Reducing frequent flyers

- Rhian Monteith asked local NHS managers in Blackpool for the names of the area's most frequently seen patients, and got a list of 23 people,
- Ms Monteith tried to give them a sense of "social inclusion and purpose", mentoring them on the phone or over coffee. Often they talked of their social needs, rather than medical symptoms and she arranged community activities, Were taught coping mechanisms.
- All given Ms Monteith's phone number and encouraged to call her instead of the emergency services.
- Within months, A&E attendances, 999 calls and hospital admissions all dropped by about 90%.
- The model was extended to about 300 patients in Blackpool over the following three years, saving the NHS over £2m. In 2017 it was rolled out by 36 of England's 195 regional NHS commissioning groups.
- https://www.telegraph.co.uk/news/2018/05/20/nhs-divertfrequent-flyers-ae-coffee-counselling1/



Rhian
Monteith, then a
paramedic in Blackpool,





 A panel from Scotland's public sector and academia will hear evidence on progress and barriers in addressing social determinants of mental health rights, with powerful testimonies presented using a range of visual, oral and interactive media. Chaired by Judith Robertson, Chair of the Scottish Human Rights Commission



Co-Creation:

Falls prevention digital product (by SMG)

Issue

Reduce the risk of falls at home among at risk 65+

Objective:

Using a collaborative co-design build a digital application to enable older people and carers to:

- Assess falls risk
- Encourage uptake of the app
- Change behaviours

Results

- After first year the new app was being used by 300-400 users per month
- Feedback has highlighted good examples of people making risk-reducing changes as a result of using the app







THINK:

Systems effects and solutions



Our Competition is often economic, cultural and environmental

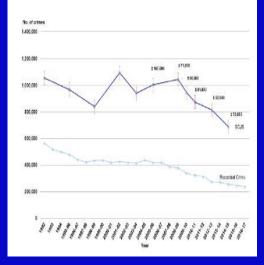


We need more holistic ways of understanding challenges and new systems for crafting solutions

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5. Putting recorded crime in context – A comparison with the Scottish Crime and Justice Survey (SCJS)

Chart 19: Overall number of crimes in Scotland - Police Recorded Crime and the SCJS, 1992 to 2016-17



OVERVIEW

STRATEGIC CO-ORDINATION

Supporting the development of a co-ordinated approach to the delivery of local NKBL initiatives.

CAPACITY BUILDING

Supporting the capacity of services and practitioners to work innovatively with young people utilizing a youth work approach, to develop and deliver knife crime prevention messages and activity.

SUPPORTING THE INVOLVEMENT OF YOUNG PEOPLE

Supporting the involvement of young people in the development and delivery of local approaches to knife crime and prevention.

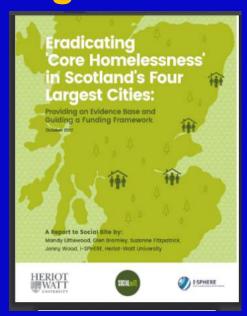
SOCIAL MARKETING

Communicating information about the risks and consequences of knife carrying to young people through advertising, digital marketing, events and social media.



Social Bite: Multi component homelessness reduction programme

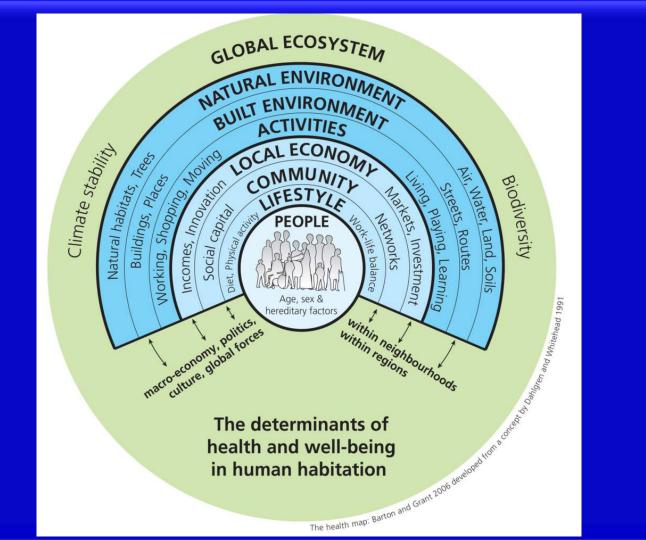






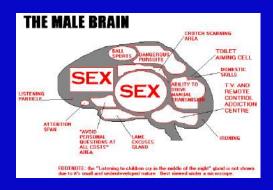








I can see that look!



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The new Civic Relationship

Professional led Selling / telling **Awareness** Adult - Child One-off / transitory Deficit Operational focus Whole population Control Central command Compartmentalise

Tell Sell and Control

Consumer led Marketing / relationships Behaviour Adult - Adult Sustained Asset Strategic focus Segmented audiences **Empower** Networked leadership Whole system

Social Value Creation



Citizen Centric

٠

Systemic Analysis

4

Systematic multi component programmes



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Citizen Centric Delivery

Track progress, build relationships and learn

- Use data & insight to review programmes
- · Embed satisfaction feedback into reviews
- Establish mechanisms for conflict resolution

Use citizen Insight to set and deliver objectives

- Set SMART objectives
- Use data & insight to review programmes
- Embed satisfaction feedback into reviews
- Establish mechanisms for conflict resolution

Build delivery around citizens

- Citizen values / needs drive policy selection
- Integrate touchpoint intelligence and service delivery coordination
- Manage communication and engagement
- Manage brand/s

Understand citizens

- Build citizen insight and data
- Develop segmentation strategy
- Establish mechanisms for 'citizen voice'
- Agree power distributions



The need to move from:

Expert Defined Model of Social Problems and Solution Generation





Innovation in Government OECD 2017

http://www.oecd.org/gov/innovative-government/embracing-innovation-in-government.pdf

- 1. Harnessing the power of citizens' ideas and the people behind them
- 2. Building open, transparent and trust-based relationships with citizens
- 3. Enable connections and coordinated action across and beyond government
- 4. Systemic use of data, and evidence to inform programme delivery an devaluation





We need creative flair and risk taking but.....





Help citizens demand





Focus on understanding the people we are trying to help

More investment in insight, behavioural and programme evaluation



A deeply respectful, democratic and empowering way to work



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