



getting it right for everyone

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Slido Instructions

1. Go to slido.com on your device
2. Input the code **nhsscot23**
3. Select your session from the options listed **OR**
4. Scan the QR code (attached) and go straight to select your session



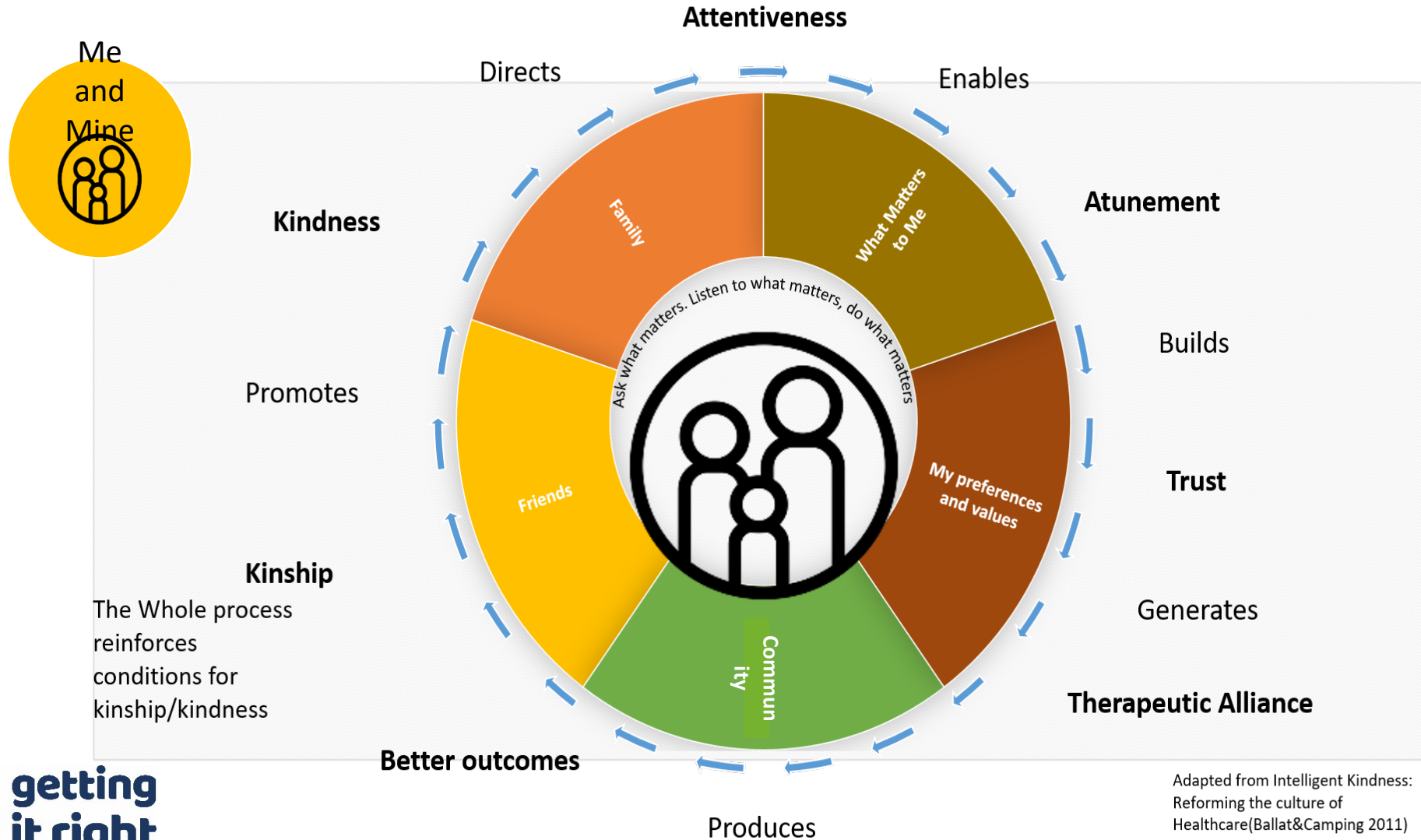
WHAT IS GIRFE?

- GIRFE is a proposed **multi-agency approach of support** and services from young **adulthood** to end of life care.
- GIRFE will help define the adult's journey through **individualised support and services**, and will respect the role that everyone involved has in providing **support planning** and support.
- Too often, adults and their families are excluded from assessment and support processes by complex bureaucracy. GIRFE is about providing a more personalised way to access help and support when it is needed – placing the person at the centre of all decision making that affects them to achieve the best outcomes, with a joined-up, coherent and consistent multi-agency approach regardless of the support needed at any stage of life.

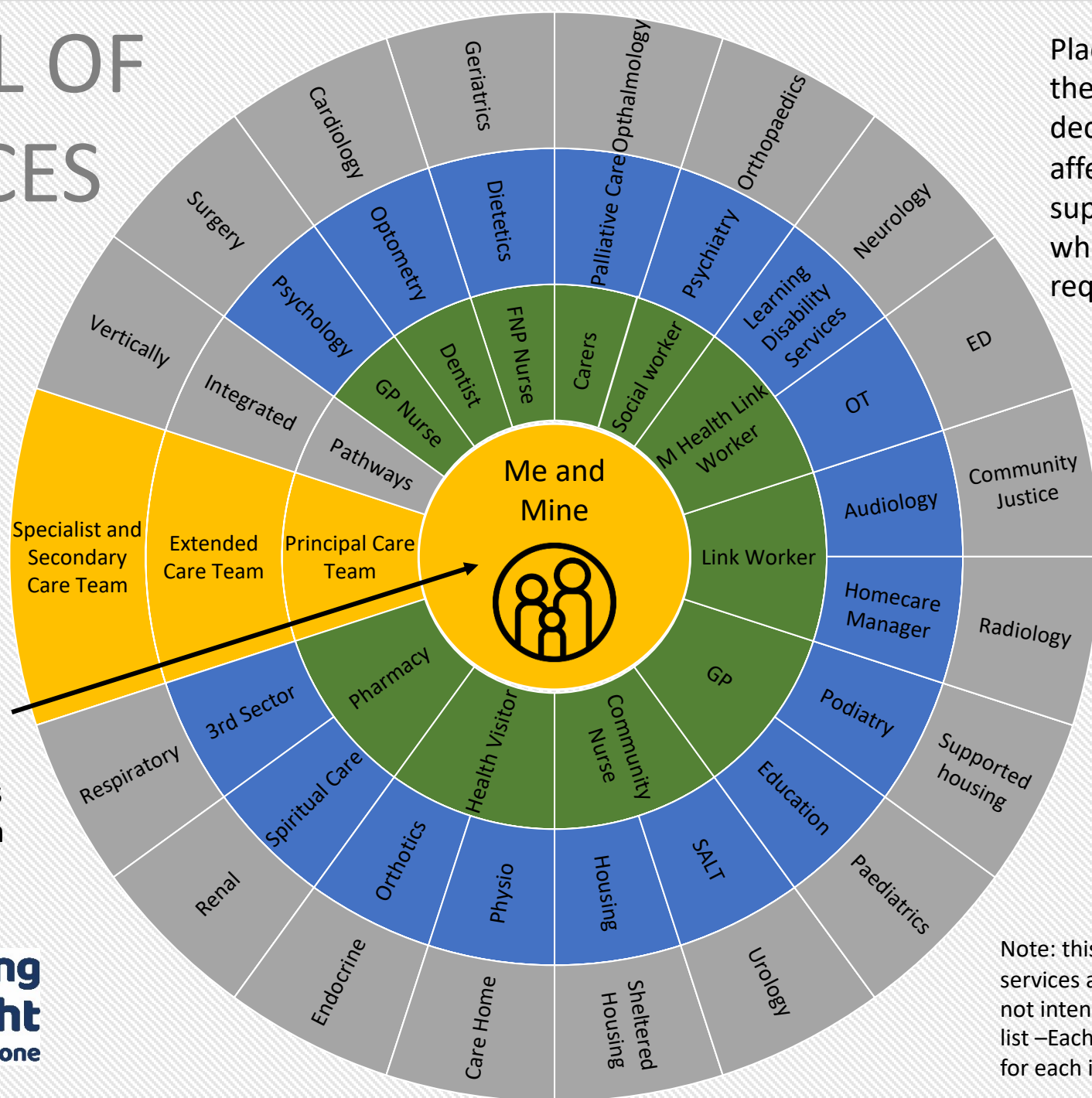
Strategic Context:

- GIRFE Builds on existing adult best practice and GIRFEC
- GIRFE provides a national practice model to embed inter-agency working
- GIRFE does not replace the framework for Community Health and Social Care Integrated Services but provides a model to deliver the framework that supports person centred outcomes.

GIRFE IS PERSON CENTRED



WHEEL OF SERVICES



Changing the centre of gravity to what matters to the person

Placing the person at the centre of all decision making that affects them – circle of support gets bigger when more support is required.



Principal Care Team
Services that have an ongoing or enduring relationship with clients and who should meet regularly as an Multi Disciplinary Team (MDT) – *likely to be involved with all patients*

Enhanced MDT
Community based services delivered as required by core team or client – *likely to be involved with some but not all patients*

Specialist Services
Specialist or emergency care either in secondary care or the community. These may link in to Core MDTs on request for specific issues – *likely to be involved for episodes of care*

Note: this is an example of services around an individual and not intended to be an exhaustive list – Each circle will be different for each individual



GIRFE PRINCIPLES

- **Is focused on individual care needs** – it ensures that every person is empowered and involved in multi-disciplinary decision making and the support available to them.
- **Is based on an understanding of the physical and mental well-being of individuals in their current situation** – it adopts a holistic approach to ensure that individual needs are taken into account and that appropriate support is provided while acknowledging that a person's needs will vary over time.
- **Is based on early intervention** - it aims to ensure individual needs are identified, and appropriate support provided, as early as possible.
- **Requires joined-up working/information sharing** - it is about individual people and the services that they require being enabled to work together in a coordinated way to meet specific needs and improve their wellbeing.
- **Is based on a human rights approach** – it is about ensuring that both the standards and the principles of human rights are integrated into policymaking as well as the day to day running of organisations.

GIRFE PATHFINDERS

- Co-design approach and GIRFE Learning Networks to support a national practice model
- GIRFE pathfinders will be tested and developed in local areas, with practitioners and with the people the initiative is designed to benefit, to understand how it will be interpreted and implemented in different contexts.
- GIRFE Design School - a support model which can help teams to come together, get ready for co-design work, and engage people with lived experience on a specific policy area, problem exploration or redesign challenge
- 8 place-based GIRFE pathfinders and 2 GIRFE partners aligned to five thematic areas:

Health and Social Care Partnership	Population ('000)	People in Prisons	People in Addiction services	People registered at Deep end GP Practices	Families with multiple and/or complex needs; and young people in transition from GIRFEC to GIRFE	Older people and frailty
East Ayrshire	121	Blue	Blue	Blue	Blue	Blue
Orkney	22.4	White	White	Grey	White	Blue
Angus	116	Blue	Blue	Grey	Blue	Blue
Edinburgh	548	White	White	Blue	White	Blue
Fife	374	White	White	Grey	Blue	White
Aberdeenshire	261	White	White	Grey	White	Blue
North Lanarkshire	340	White	White	Grey	White	Blue
Aberdeen City	213	White	White	Grey	Blue	Blue
East Renfrewshire (GIRFE partner)	96	White	White	Grey	Blue	White
South Ayrshire (GIRFE partner)	110	White	White	Grey	White	Blue



Pathfinder aligns to thematic area



No Deep End GP Practices in this area

BECOMING A GIRFE PARTNER

- We will be looking to recruit GIRFE Partners over the next few months.
- Partners will be asked to test GIRFE prototypes in their area - acting as a second testing site for tools. This will help us to ensure GIRFE works across Scotland, in different contexts and settings.
- A 'Partner Day' will be arranged for August for HSCPs to find out more about this opportunity.
- Please speak to a member of the GIRFE team today or contact GIRFE@gov.scot to express your interest in this session.

GIRFE CONTACT DETAILS

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